



Established in 2008, **Deaf Poker Australia (DPA)** is a non-profit organisation dedicated to developing and promoting the game of poker throughout the Deaf/Hard-of-Hearing (HOH) community.

Through our core principles of **Community, Ambition, Respect** and **Development**, DPA provides a social and competitive platform for Deaf players via a network of regular home games and major events.

DPA prides itself on showcasing Deaf culture and identity, whilst simultaneously breaking down social barriers and providing equity through the most popular card game on the planet. To date, more than AUD \$150,000 in prize money given away to hundreds of players across the country.

Now entering its 11th year, DPA is committed to uphold its reputation as the most professional and innovative Deaf poker organisations in the world and we want YOU to be part of our team!

Please take the time to read through the job description carefully before you submit your application. We wish you the best of luck - and may the flop be with you!

CHIEF EXECUTIVE OFFICER (CEO)

This is a voluntary position, exclusive to Deaf/HOH candidates residing in Australia aged 18 years and over.

As the face of the organisation, the **Chief Executive Officer (CEO)** is at the forefront of all of Deaf Poker Australia's operations, co-ordinating with the Board of Directors, the Players' Advisory Committee and our affiliated Deaf poker leagues. The CEO will also engage with staff and management of casinos, card clubs, licensed venues and/or pub poker operators in the planning and organisation of all major events including the DPA Championship.

The ideal candidate will be able to confidently demonstrate their in-depth knowledge and understanding of poker, including the technical aspects of the game (i.e. the TDA Rules) and the wider poker industry, as well as being able to effectively maintain strong working relationships with DPA's players and affiliated leagues.

You must be open to communication in both Auslan and English (written and/or spoken), and show proficiency in, or be willing to learn, website management (Wordpress) and the use of social media (Facebook, Instagram, Twitter and YouTube).

Previous experience in managing a Deaf poker, sporting or recreational committee is highly desirable, as well as the ability to be able to lead an integrated team of Deaf/HOH and hearing colleagues.

All candidates applying for the CEO position must submit an Auslan video with a written transcript as part of their application, outlining the position they wish to apply for, as well as answering the questions below:

1. Why do you want to be the CEO of Deaf Poker Australia?

2. Do you have any experience in management of, or have served in any official capacity as part of, a Deaf poker, sporting or recreational Committee?

3. If appointed CEO, what would your short-term (in the next 1-2 years) and long-term (5+ years) goals be?

4. Although poker has been proven to be a game of skill, many people are still of the opinion that it is nothing more than a form of gambling. What is your response to this?

5. DPA uses many different platforms for marketing and promotion of its major events, including print media, electronic media and “word-of-mouth”. Do you have any experience in this? *(Your application video might be an ideal opportunity to demonstrate your skills!)*

6. On occasion, the CEO and the Board of Directors may be required to investigate and resolve issues amongst its players and stakeholders. Can you provide an example of a situation and how you managed to resolve it? *(This example can be taken from your work place or during a sporting/recreational activity).*

To submit your application, please forward your transcript via email (addressed to the DPA Board of Directors): dpa@deafpoker.com.au with your video file attached. If the file is too large, please upload it to a video hosting site (e.g. YouTube or Vimeo) and then copy and paste the link in the email.

Please ensure you include your **contact information** (i.e. email and mobile phone number) so that we can follow up in regards to your application if required.

Applications will close on Friday, the 16th of November 2018 at 8pm AEST.

The successful candidates will be personally contacted by DPA before an official announcement is made on Friday, the 30th of November 2018.



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PLAYERS' ADVISORY COMMITTEE (PAC)

- *This is a voluntary position valid for 12 months, exclusive to Deaf/HOH candidates residing in Australia aged 18 years and over. Previous PAC members are welcome to reapply.*
- *There are a total of seven (7) positions available, with a maximum of three (3) open to WA candidates, as they are the host state for the 2019 DPA Championship. All other states - NSW, QLD, SA and VIC - are eligible to have one (1) representative each.*
- *Should there be not enough candidates from the host state, the DPA Board of Directors may, at their discretion, accept nominations from candidates residing from other states to make up the numbers.*

The **DPA Players' Advisory Committee (PAC)** was established in 2018 as our way of further opening a direct line of communication between the players and the DPA Board of Directors. As a member of the PAC, you will not only be a conduit in providing us with ideas and suggestions from your playing group, but also play a key role in organising, promoting and executing the DPA Championship. This will also include being out on the front line during the event, helping our players with general enquiries, registration and assisting in media coverage.

As part of the induction process this year, our PAC team volunteered in providing exclusive Auslan-only coverage at the Aussie Millions at Crown Melbourne. This, along with other potential opportunities in the future, will provide all our DPA team members great insight into the poker industry and further develop their knowledge and experience.

The ideal candidate will have a good understanding of the game of poker, be open to communication in both Auslan and English (written and/or spoken) and demonstrate proficiency in

the use of social media (Facebook, Instagram, Twitter and YouTube). Previous experience in managing or working in a Deaf poker, sporting or recreational committee is ideal, but not essential.

Candidates applying for the PAC may submit either a written application, an Auslan video, or both, however they must outline the position they wish to apply for, as well as answer the questions below:

1. **Why do you want to be a member of the DPA Players' Advisory Committee?**
2. **Do you have any ideas about how what we could do to make DPA better for our players and supporters?**
3. **DPA uses many different platforms for marketing and promotion of its major events, including print media, electronic media and “word-of-mouth”. Do you have any experience in this?** *(Your application video might be an ideal opportunity to showcase your skills!)*
4. **Apart from playing poker, what other areas of the industry would you be interested in working in or learning more about?**

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